## No. 1-11/2013-TR Government of India Ministry of Women and Child Development [ICDS Training Division]

1<sup>st</sup> Floor, Hotel Janpath Janpath, New Delhi -110001

Dated: 30<sup>th</sup> August, 2013

Director in charge of ICDS

Directorate Of Social Welfare Govt. of Kerala 5th floor, Vikash Bhawan Thiruvananthapuram – 695 012

Sub: State Training Action Plan (STRAP) of Kerala 2013-14 under ICDS Training Programme – Administrative approval – Regarding

Sir,

I am directed to refer to your office letter no. ICDS-44-12764/13 dated 20 July 2013 regarding the STRAP 2013-14 and ICDS/C1-2121/13 dated 6 April 2013 regarding Induction Training on Revised MIS and to convey the approval of Government of India to the Regular Training proposal included in the STRAP for 2013-14 at a total cost of **Rs. 512.65 lakh** and **Rs. 361.41 lakh** for one-time Induction Training on Revised MIS as per the details annexed. The GOI share (90%) against this approval is **Rs. 786.65 lakh**.

- 2. The above cost estimates are based on the financial norms of April 2009 for various training programmes. The State Govt. may use the new financial norms for the ICDS Training programme contained in the *ICDS Mission The Broad Framework of Implementation*, as circulated *vide* this Ministry's letter No.1-8/2012-CD.I dated 22.10.2012 (*Ref. para 5.xi read with Annexure XI, page 85-91*) with immediate effect and intimate the revised cost estimates based on the new norms in respect of regular training programmes approved under STRAP 2013-14 to this Ministry.
- 3. Approval of GOI to the above proposal will be strictly subject to the following conditions:
  - (a) That the regular training will be conducted through the existing 15 AWTCs & 1 MLTC. Prior approval of the GOI will be required for opening of any new or closing down of any existing training centre. No funds will be diverted to any training centre, which is not included in the STRAP 2013-14; and
  - (b) No expenditure will be incurred on any activity other than those specifically approved under STRAP 2013-14 and expenditure, if any, on any such activity will be deemed as ineligible expenditure in so far as GOI funding is concerned.
  - (c) The induction training on revised MIS at the three levels as well as organization of the 1-day orientation workshop should be conducted strictly following the GoI guidelines dated 28th August 2012 and also orientation of the State level Master Trainers (SLMTs) from Kerala by the Central Team during the Regional Training of

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Trainers held on 19-21 December 2012 at Hyderabad, so as to ensure full roll-out of revised MIS across the State in a time bound manner. A detailed timeline for undertaking induction training at three different levels clearly aligning with the delivery of printed AWC Registers may be shared with us urgently.

4. This issues with the approval of the Competent Authority.

Yours faithfully,

(Rajesh Sharma)

Under Secretary to the Govt. of India Tel/Fax: 011-23362376/23368202

*Copy:* Secretary, Social Welfare Department, Government of Kerala, Government Secretariat, Thiruvanthapuram – 695 001.

Copy for information to:

i. PS to JS (S)

ii. DS (GL)

iii. US (CD-I)

iv. US (CD-II)

State: Kerala Approval of Induction Training of ICDS Functionaries on Revised MIS as part of STRAP 2013-14

& days         to be trained/ oriented         batches         estimated by State         approved           /s         Ph-1: 1 day (No cost for Ph-1)         33000         1320         341.55         341.55         Cost norms proposed are as an approved in proposed are as an approved. (batch size: Ph-2: 4 days Ph-2: 2 days         1150         46         18.24         17.3236         Cost has been revised as folle (batch size: Ph-1: 4 days Approved: Ph-1: 4 days Ph-2: 2 days         1150         46         18.24         17.3236         Cost has been revised as folle (batch size: Ph-1: 4 days Approved: Ph-1: 4 days Ph-2: 2 days         14 batches; Ph-2: 2 days Approved: Proposed: Proposed: Ph-2: 2 days Approved: Ph-2:		361.4148	367.91				TOTAL
& days         to be trained/ oriented         batches         estimated by State         approved           n         4 phases         33000         1320         341.55         341.55         341.55           s         Ph-1: 1 day         (batch size: Mo cost for Ph-1)         25)         240         25)         240         25)         240         25)         240         25)         240         25)         240         25)         240         25)         240         240         25)         240         240         25)         240         25)         25)         25)         240         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         25)         26)         26)         26)         26)         26)         26)         26)         26)         26)         26)         26)         26)         27)         27)         27)         27)         27)         27)         27)         27)         27)							Instructors etc)
& days         to be trained/ oriented         batches         estimated by State         approved           n         4 phases         33000         1320         341.55         341.55         341.55           /s         Ph-1: 1 day         (batch size: Ph-2: 4 days         25)         25)         25)           Ph-2: 4 days         Ph-4: 2 days         1150         46         18.24         17.3236           Ph-1: 4 days         Ph-1: 4 days         (batch size: Proposed: Proposed: Proposed: Gas)         6.39         0.8132           Ph-1: 4 days         350         14 batches; Jor 350         0.8132           Ph-1: 4 days         Approved: Approved: DiMFs, or 14         0.8132           Ph-2: 2 days         Approved: Datched batches)         0.8132           Ph-2: 2 days         Approved: Datched batches)         0.8132           Ph-2: 2 days         50         14 batches; batched batches)         0.8132           Ph-1: 4 batches         (batch size: 25)         0.8132           Ph-2: 2 days         Approved: Datched batches)         0.8132           Ph-2: 2 days         Approved: Datched batches)         0.8132           Ph-2: 3 days         Approved: Datched batches         0.8132           Ph-1: 4 days         Approved: Datched bat	•						MLTC/AWTC
& days         to be trained/ oriented         batches         estimated by State         approved           n         4 phases         33000         1320         341.55         341.55         341.55           /s         Ph-1: 1 day         (batch size: No cost for Ph-1)         (batch size: 25)         341.55         341.55           /s         Ph-2: 4 days         Ph-3: 2 days         1150         46         18.24         17.3236           Ph-1: 4 days         Ph-1: 4 days         (batch size: 25)         25)         17.3236           Ph-1: 4 days         Proposed: Proposed: 25)         Proposed: 6.39         0.8132           Ph-1: 4 days         Approved: Approved: DIMFs, or 14         50         2 batched         batches)           Ph-2: 2 days         Approved: DimFs, or 14         25         25         17.28         1.728           Fs)         Ph-2: 2 days         Approved: DimFs, or 14         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3         2.3	•				-		ACDPOs/CDPOs/
& days         to be trained/ oriented         batches         estimated         approved           n         4 phases         33000         1320         341.55         341.55           s         Ph-1: 1 day         (batch size: CMO cost for Ph-1)         (batch size: CMO cost for Ph-1)         25)           Ph-2: 4 days         Ph-3: 2 days         Ph-4: 2 days         1150         46         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236         18.24         17.3236           Ph-1: 4 days         350         14 batches;         (for 350         0.8132         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.24         17.3236         18.2							remaining DPOs/
& days         to be trained/ oriented         batches         estimated by State         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 days         (batch size: 25)         341.55         341.55           Ph-2: 4 days         2 days         25)         150         46         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236           Ph-1: 4 days         Proposed: (batch size: 25)         25)         17.3236           Ph-1: 4 days         350         14 batches; (for 350)         0.8132           Ph-1: 4 days         Approved: Approved: DLMFs, or 14         batches)         0.8132           Ph-2: 2 days         Approved: Datched (batches)         batches)         0.8132           1 day         240         6         1.728         1.728				size:40)			workshops for
& days         to be trained/ oriented         batches         estimated by State         approved           4 phases         33000         1320         341.55         341.55         341.55           Ph-1: 1 days         (batch size: 25)         341.55         341.55         341.55           Ph-2: 4 days         (batch size: 25)         25)         150         46         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236         17.3236           Ph-1: 4 days         Proposed: 25)         25)         6.39         0.8132           Ph-1: 4 days         350         14 batches; (for 350)         0.8132           Ph-2: 2 days         Approved: Approved: DLMFs, or 14         batches)         batches)           Ph-2: 2 days         50         2 batched batches)         batches)           1 day         240         6         1.728         1.728	whichever is less;			(batch			Orientation
& days         to be trained/ oriented         batches         estimated         approved           4 phases         33000         1320         341.55         341.55         341.55           Ph-1: 1 days         1320         341.55         341.55         341.55         341.55           Ph-2: 4 days         25)         25)         25)         25)         25)         25)           Ph-1: 4 days         1150         46         18.24         17.3236         25)           Ph-1: 4 days         1150         (batch size: 25)         25)         25)         27           Ph-1: 4 days         350         14 batches; (for 350)         0.8132         0.8132           Ph-1: 4 days         Approved: Approved: batches)         DLMFs, or 14 batches)         0.8132           Ph-2: 2 days         Approved: batches         DLMFs, or 14 batches)         0.8132           Ph-2: 2 days         Approved: batches         DLMFs, or 14 batches)         0.8132	TA of the participants is subject to actual or entitlement	1.728	1.728	6	240	1 day	Level 2A:
& days         to be trained/ oriented         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size: 25)         341.55         341.55           Ph-2: 4 days         24 days         25)         341.55         341.55           Ph-3: 2 days         24 days         25)         25         25           Ph-1: 4 days         1150         46 datch size: 25         18.24 days         17.3236           Ph-1: 4 days         1150         46 datch size: 25         17.3236         17.3236           Ph-1: 4 days         25)         25)         20         6.39 datches; 30         0.8132           Ph-1: 4 days         350 datches; 350 datches; 350 datches; 350 datches         0.8132 datches         0.8132 datches           Ph-2: 2 days         Approved: Approved: 350 datches         0.8132 datches         0.8132 datches	TA of the participants is subject to actual or entitlement whichever is less;						
& days         to be trained/ oriented         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size: (batch size: 25)         341.55         341.55           Ph-2: 4 days         (batch size: 25)         46         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236           Ph-1: 4 days         (batch size: 25)         25)         17.3236           Ph-2: 2 days         Proposed: 25)         Proposed: 6.39         0.8132           Ph-1: 4 days         350         14 batches; (for 350)         0.8132           Ph-1: 4 days         Approved: Approved: DLMFs, or 14         batches)				(batch size:			
& days         to be trained/ oriented         batches         estimated by State         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size: 25)         341.55         341.55           Ph-2: 4 days         25)         341.55         341.55           Ph-3: 2 days         2 days         1150         46         18.24         17.3236           Ph-1: 4 days         1150         46         18.24         17.3236           Ph-2: 2 days         2 phase: 25)         (batch size: 25)         17.3236           Ph-1: 4 days         Proposed: 25)         6.39         0.8132           Ph-1: 4 days         350         14 batches; (for 350)         0.8132           Ph-2: 2 days         Approved: Approved: DLMFs, or 14         17.3236	training of 46 batches (@ 2 batches by a pair of DLMFs).		batches)	2 batched	50		Facilitators (DLMFs)
& days         to be trained/ oriented         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day (No cost for Ph-1)         (batch size: (batch size: Ph-2: 2 days         341.55         341.55           Ph-3: 2 days Ph-4: 2 days         1150         46         18.24         17.3236           Ph-1: 4 days Ph-2: 2 days         (batch size: 25)         18.24         17.3236           Ph-2: 2 days         25)         (batch size: 25)         0.8132           Ph-1: 4 days Ph-1: 4 days         Proposed: 350         Proposed: 14 batches; 15 (for 350)         0.8132	level master trainers in pairs will be able to undertake level 2	•	DLMFs, or 14	Approved:	Approved:	Ph-2: 2 days	Level Master
& days         to be trained/ oriented         batches         estimated by State         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size: Ph-2: 4 days         25)         341.55         341.55           Ph-3: 2 days         2 bhases         1150         46         18.24         17.3236           Ph-1: 4 days         (batch size: Ph-2: 2 days         25)         17.3236         46         18.24         17.3236           Ph-2: 2 days         Proposed: Proposed: Proposed: 6.39         0.8132         0.8132	Facilitators to 50, as against the proposed 350, since these district		(for 350	14 batches;	350	Ph-1: 4 days	Training of District
& days         to be trained/ oriented         batches         estimated by State         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size: ph-2: 4 days         25)         341.55         341.55           Ph-3: 2 days         25)         25)         25         25           Ph-4: 2 days         1150         46         18.24         17.3236           Ph-1: 4 days         (batch size: ph-2: 2 days         25)         17.3236	Cost has been revised by reducing the no of District level Master	0.8132	6.39	Proposed:	Proposed:	2 phase	Level 3: Induction
& days         to be trained/ oriented         batches         estimated by State         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size: ph-2: 4 days         25)         341.55         341.55           Ph-2: 4 days         Ph-4: 2 days         25)         46         18.24         17.3236           Ph-1: 4 days         Ph-1: 4 days         (batch size: ph-2: 2 days         25)         18.24         17.3236	TA of the participants is subject to actual or entitlement whichever is less;						AWTC Instructors
& days         to be trained/         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size:         341.55         341.55           Ph-2: 4 days         25)         25)           Ph-3: 2 days         25)         25           Ph-4: 2 days         25         25           Ph-4: 2 days         46         18.24         17.3236           Ph-1: 4 days         (batch size:         18.24         17.3236			-	25)		Ph-2: 2 days	Supervisors/select
& days         to be trained/         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size:         341.55         341.55           Ph-2: 4 days         25)         25)         44           Ph-3: 2 days         2 days         25         44           Ph-4: 2 days         24         25         46           2 phases         1150         46         18.24         17.3236	<ul> <li>Contingency: @Rs. 2000 per batch for 2 phases together</li> </ul>			(batch size:		Ph-1: 4 days	Training of
& days         to be trained/         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size:         5         341.55         341.55           Ph-2: 4 days         Ph-2: 4 days         25)         4         4           Ph-3: 2 days         Ph-4: 2 days         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4<	Cost has been revised as follows:	17.3236	18.24	46	1150	2 phases	Level 2: Induction
& days         to be trained/         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size:         25)         341.55         341.55           Ph-2: 4 days         25)         25)         25           Ph-4: 2 days         24         25         25						Total: 8 days	
& days         to be trained/         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size:         25)           Ph-2: 4 days         25)         25)           Ph-3: 2 days         25)         25)		•				Ph-4: 2 days	
& days         to be trained/         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size:         25)         341.55						Ph-3: 2 days	ì
& days         to be trained/         batches         estimated         approved           4 phases         33000         1320         341.55         341.55           Ph-1: 1 day         (batch size:         25)						Ph-2: 4 days	
& daysto be trained/batchesestimatedapproved4 phases330001320341.55341.55Ph-1: 1 day(batch size:	:			25)		(No cost for Ph-1)	-
& daysto be trained/batchesestimatedapprovedorientedby State4 phases330001320341.55341.55	Training of AWWs (April 2009 guidelines)			(batch size:		Ph-1: 1 day	Training of AWWs
to be trained/ batches estimated approved oriented by State	Cost norms proposed are as per the extant norms of Induction		341.55	1320	33000	4 phases	Level 1: Induction
to be trained/ batches estimated approved			by State		oriented		
		approved	estimated	batches	to be trained/	& days	
No. of phases No. of persons No. of Cost Amount	Remarks	Amount	Cost	No. of	No. of persons	No. of phases	Level of Training

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